

CFPB Rewards Highlights

CFPB offers **Rewards** — that is, a comprehensive pay and benefits package designed to meet the diverse needs of our workforce and attract and retain great people who will provide great service!

HEALTH & WELFARE

Medical and Prescription Drug Coverage through Federal Employee Health Benefits (FEHB)

72% CFPB-paid (on average); variety of plans; self and family coverage; additional premium reduction of up to \$50/pay period

CFPB Dental Coverage through MetLife

100% CFPB-paid; self, self plus one, family coverage (including domestic partners); 100% coverage for preventive and diagnostic services

CFPB Vision Coverage through VSP

100% CFPB-paid; self, self plus one, family coverage (including domestic partners); 100% coverage for annual exams

Federal Employee Dental and Vision Plan (FEDVIP)

100% employee-paid vision and/or dental coverage (coverage levels and benefits vary by vision and dental plan option)

CFPB Physical Exam Program (PEP)

Tax-free reimbursement up to a specific dollar amount for out-of-pocket medical expenses associated with your annual physical

CFPB Domestic Partner Health Insurance Subsidy (DPHIS)

Offsets the absence of coverage for domestic partners and children of domestic partners under FEHB

CFPB Life and Accidental Death & Dismemberment (AD&D) Insurance through MetLife

100% CFPB-paid Basic coverage (50% CFPB-paid when combined with FEGLI coverage) Basic and Optional (employee, spouse/domestic partner, family) coverage; Basic equal to one times base and geographic pay (rounded up to the next thousand) plus \$2,000

Federal Employee Group Life Insurance (FEGLI)

Basic and Optional (employee, spouse, family) coverage; Basic equal to one times base and geographic pay (rounded up to the next thousand) plus \$2,000; 2/3 employee paid, 1/3 CFPB-paid Basic coverage (regardless of enrollment in CFPB-paid life insurance plan)

CFPB 24-Hour Personal Accident Insurance through MetLife

100% employee paid; 24-hour Accidental Death & Dismemberment for employee, spouse/domestic partner and family coverage options

CFPB Business Travel Accident Insurance

100% CFPB-paid; full benefit is four times your annual pay

CFPB Short-Term Disability Insurance

100% CFPB-paid; 7-day elimination period; coverage equal to 60% of pay

CFPB Long-Term Disability Insurance

100% CFPB-paid; 90-day elimination period; coverage equal to 60% of pay

Federal Long-Term Care Insurance Program (FLTCIP)

100% employee paid; helps pay for long-term care services needed to perform activities of daily living

Health Care and Dependent Care Accounts through the Federal Flexible Spending Account Program (FSAFEDS)

Contribute up to \$5,000 tax-free per year, per account; FEHB enrollment not necessary to participate

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COMPENSATION

Compensation

Pay based on the expertise, job duties and skills you bring to CFPB, as well as the roles and responsibilities of the position for which you are hired

Special Recognition Rewards Program

Program to award employees who engage in worthwhile projects through special recognition from the organization

WORK/LIFE

Leave

Ten paid holidays, 13 days of sick leave, and 13 to 26 days of vacation time each year; applicants with prior federal service may have varying benefits

Employee Assistance Program (EAP)

Voluntary, confidential counseling and referral service, and WorkLife4You benefits

Health Club Discount and Treasury Health Unit Services

For individuals employed in Washington, D.C., health club discounts at Fitness First and Washington Sports Club and access to Treasury Health Unit Services and exercise room in the main Treasury building

Emergency Back-Up Dependent Care

Emergency care services for children (infant through teens) and dependent adults

Public Transit Incentive Program (PTIP) and Parking Subsidy

Fare subsidy (up to \$230) you can apply toward your monthly transit costs, and for individuals employed in Washington, D.C., parking subsidy (\$120/month) for CFPB building parking garage (1801 L St. NW), as well as additional local parking spaces nearby CFPB; all available to employees on a first come, first served basis

LEARN MORE

Interested? You can learn more about CFPB by visiting www.ConsumerFinance.gov.

To see our current job postings, visit www.ConsumerFinance.gov/jobs/.